

To: Fischer Paper's Customers and Product Users

Date: March 28, 2022

Re: FISCHER'S COMMITMENT TO REMOVING PFAS CHEMICALS FROM OUR PRODUCTS

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Fischer Paper Products is committed to providing safe, sustainable products for the benefit of our customers and the environment, and our recent initiative to remove per- and polyfluorinated substances (PFAS) further demonstrates that commitment. For several years, we have been collaborating with our partners and suppliers as they research, develop, test, and bring to market alternatives to PFAS chemicals to provide grease-resistant packaging. During this same period, a heightened awareness to the dangers of PFAS chemicals has resulted in new guidance being issued by the FDA to packaging manufacturers to remove these chemicals by the end of 2023. In addition to this, many local and state governments have passed legislation moving that deadline up to the end of this year. We are committed to meeting that timeline and providing alternatives for our customers so they can safely transition away from products that contain more than an incidental amount of these chemicals as determined by the FDA and other regulatory bodies.

Fischer Paper has already introduced PFAS-alternative papers for several of our customers to meet their own initiatives and to judge the performance of the new materials. We continue with the intensive process of trialing and testing the available alternatives, both in our test kitchen and in partnership with our customers who require grease resistant packaging. Our goal is to eliminate the use of PFAS in our line of stock products by the end of 2022, and to work in concert with our chain partners to remove PFAS from their packaging in a timeline that aligns with their initiatives.

We applaud the recent study by Consumer Reports to assess the level of PFAS in foodservice packaging and have seen the resulting uptick in attention by the media to this topic. This lends further support to our own efforts to make clear to our vendors that any materials made with PFAS will no longer be acceptable, and that we are serious in our efforts to eliminate them from our product and our facilities. We are committed to the welfare of our employees and users of our product. Fischer Paper will show that we care by making good on this promise and doing our part to stop the proliferation of PFAS chemicals, while continuing to find PFAS-alternative solutions for users of foodservice packaging.

Thank you for your attention to this important matter. Should you have any questions, please feel free to reach out to us at any time, and we will do our best to answer them or to connect you with the right source for an answer.

Sincerely,

William C. Fischer, Director of Business Development

cc: Josh Fischer, President & Owner; John Ulrich, Director of Sales & Marketing



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